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WORK EXPERIENCE:

CFAR CAB Manager, UW School of Medicine Division of Allergy and Infectious Diseases **10/29/18 to Present**
The UW/Fred Hutch Center for AIDS Research (CFAR) Community Action Board (CAB) mission is to encourage communication and to build trustworthy collaborations between UW CFAR researchers and community members and community-based organizations to enhance local, national, and international prevention, treatment, and education activities.

Program Study Administrator, Collaborative Grant – CFAR SWG, Rad Care, Lifelong AIDS Alliance **08/2018 to Present**
Oversee and support the main Research Study Coordinator. Mentor and develop skills of mentee to create and implement a review of programming and services access and barriers specific to Trans Women and HIV in King County and Western Washington.

Research Coordinator 1, UW Division of Allergy and Infectious Diseases (Seattle, WA) **11/01/17 to Present**
Supports study operations and participants. Attend and assist in conduct of formative work and focus groups to develop study interventions. Assist in developing study materials, including recruitment and educational materials. Assist in the development of research protocols, data collection methods protocols and strategies for data management.

Omsbudperson/ARAO Coordinator; SWOP USA (National) **10/16 to 10/17**
Help implement and fine tune our national and chapter grievance policies. Managing grievance form. Respond to community complaints and concerns with support from the board and chapter liaisons. Tracking concerns, feedback and grievances to share at monthly board meetings, and offer recommendations to improve SWOP grievance process. Provide emotional support to Chapter Organizers, Board Member and fellow Staff.
Highlights: Created framework for new Anti-Racism/Anti-Oppression module via a recruited Community Advisory Board. Created an online module for formulation and implementation of workshop.

Recruitment & Outreach Specialist; Fred Hutch (Seattle, WA): **6/15 to 11/17**
On-call. Outreach and recruit participants for groundbreaking HIV vaccine studies. Recruitment occurs in local venues that may include street locations, community events, community based organizations, public clinics as well as bars, dance clubs, and sex clubs. Recruitment efforts target diverse populations. Some admin, data entry and database management.

HIV & STI Tester/Phlebotomist & Arts Coordinator; Gay City Health Project (Seattle, WA): **1/15 to 5/16**
Draw blood & fluid for labs, performed Insti HIV p24 antigen & antibody testing, Rapid Hep C antibody, and counseled individuals on safer sex practices, etc. Part of my time was facilitation of the arts program as well as design for web, print and social media communication. **Highlights:** Recruited an advisory board that was primarily people of color which then curated an arts season that was primarily queer artists of color; created documentation of accessibility for building to be used on website; advocated for the rights of trans individuals, Sex Workers and IV Drug Users accessing testing services.

Teacher's Assistant for Aimee Clott, PhD; Portland State's Conflict Resolutions Department (Portland OR): **2012 to 2014**
Facilitation and curriculum development for classes: Transforming Equities, Methodologies of the Oppressed, Social Liberation Paradigms, Consensus, Liberation Paradigms. Developed curriculum including Inclusive Organizing and Gender Decolonization.

Graphic Designer and Archives Assistant; PSU CPC (Capital Projects and Construction) (Portland OR) **2011 to 2014**
Updated a public website and an internal website utilizing drupal, php and google sites. Created imagery, design and signage for buildings, remodels and maintenance included designing searchable database PDFs of asbestos, abatement and tests done on campus, filming and editing promotional videos and creating a front end interface design for a database app.

Collective Manger and Entree Chef; Food for Thought Café (PSU SALP) (Portland OR) **2011 to 2013**
Collective management of cafe specifically personnel, education and outreach committees and entrees for over one hundred patrons and other cafe shifts/duties as needed. **Highlight:** I formed a safer space and inclusion committee to address concerns regarding racism, sexism, and classism, diversifying the workforce, inclusion and conflict resolution/mediation.

Domestic Violence Shelter Advocate; YWCA Yolanda's House (Portland, OR) **2011 to 2013**
Staffed shelter's diverse clientele, processed intakes, answered crisis line, managed interpersonal conflict among residents, assisted clients in accessing resources and navigating barriers including language, mental health, and socioeconomic issues.

Trans and Interpersonal Violence Resource Coordinator, PSU QRC (Portland, OR) **2010 to 2011**
Mentored, supported LGBTQ students on issues including domestic violence, gender identity, suicide prevention and other crisis management; served as liaison with on and off campus resource and service providers to advocate and support inclusivity for queer and trans students specifically people of color and students with disabilities; organizing student events and workshops (see next page), staffing center and phones lines, PR and marketing, event promotions, project management, budget allocations, hiring, liaison to campus committees, supervised volunteers, etc. **Highlights:** increased accessibility for people with disabilities at QRC events (ASL interpretation, etc); started the student led Trans Work Group focusing on health care policy change at our campus clinic; and organizing the Trans Day of Remembrance that for the first time was focused on Trans Women of Color and Trans Sex Workers who are most targeted with violence and death.

CUMULATIVE EXPERIENCE:

Skills Sets:

Tech: Program and operated both simultaneously (usually) lights, sound, videography, grips, pusher and other various.

Web/Video/Graphic Design: Adobe Suite (Photoshop, InDesign, Illustrator, Dreamweaver, Premiere), FinalCut Pro, CSS, HTML, Javascript, Python, database management, Wordpress, Drupal, hosting, G Suite/ Google technologies, Microsoft/ Open Office

IPV/Conflict Resolution: Workshops on Facilitation, Harm Reduction, Motivational Interviewing, Consensus, DV Advocate, Restorative/ Transformative Justice, ARAO (anti-racism/anti-oppression), Nonviolent Communication, etc.

Healthcare/Research: Phlebotomy, First Aid/CPR, Medic, HIV/Hep C/STI counseling and testing, Data Analysis, Graphing Data, GIS, Qualitative Research/Interviewing.

Project Management/ Organizing/ Producing:

- [RAD Care](#) is fiscally sponsored by [Allied Media Projects](#) and is focused on ending health disparities for people with disabilities, people who are trans, queer, sex workers, drug users, people of color and any other marginalization that impact access to healthcare especially HIV and Hep C testing and treatment. **My responsibilities** include workshop facilitation, project management, nonprofit infrastructure development, coalition building, volunteer management, fundraising, grant writing, donor solicitation, communications (web development, marketing and public relations media, brand design), etc. **Main organizer** (2014 to present)
- [CoG](#) promotes artists with intersecting identities who identify as queer, trans, women, people with disabilities and people of color and is fiscally sponsored by [Fractured Atlas](#). **My responsibilities** include project management, nonprofit infrastructure development, coalition building, volunteer management, fundraising, grant writing, donor solicitation, communications (web development, marketing and public relations media, brand design), etc. **Main organizer** (2004 to present)
- [PrEP Turns Six](#), Core Organizer, coordinated Facilitators for afternoon break out session.
- [Rad Care Network Gathering](#), Allied Media Conference, **Main organizer** (June 15th, 2017)
- [Still Here](#), Designed website and promotional materials and was a **core organizer** and promoter (Velocity, Jan 20th, 2017)
- [Super Cooper 10](#), Curator, Core organizer and participant (Seattle, City Hall, 2016)
- [Rad Care Beyond Social Justice Track](#), Allied Media Conference, **Main organizer** (June 16-19th, 2016)
- [Gay City Arts Season 3](#), Developed all promotional material from design to PR, outreach and recruitment of qtpoc artists as participants and for the Community Advisory Board.. **Main organizer** (Seattle, 2015)
- [Queer Trans Clothing Exchange](#), Calamus Auditorium, **Core organizer** (Seattle, May 3, 2015)
- [Queer Artist Mixer](#), Calamus Auditorium, **Core organizer** (Seattle, May 16, 2015)
- [Portland Trans March Committee](#) first march sponsored by Pride NW, **Core organizer**. (Portland, 2014)
- Personal Assistant; [Dennis Feldman](#) I recruited and scheduled clients, negotiated contracts, assisted on set. 2013 to 2014
- Trans Action Committee, advocated the campus Health Center to provide trans healthcare, **Main organizer**. (QRC, PSU, 2010-11)
- Queer History educational weekly series utilized a student empowerment model, **Main organizer**. (QRC, PSU, 2011)
- [Kate Bornstein's](#) Anti-Bullies Talk: organized from arranging with agent to promotions, **Main organizer**. (QRC, PSU 2011)
- [Keeping Portland Queer](#), Documentary on Portland Community Media, **Main organizer**. (2009-2011)
- Mobile Gay Mart: mobile arts and crafts shop showcasing the work of marginalized artists, **Main organizer**. (Cog, 2009-2011)
- [Trans Day of Remembrance](#): 1st year featuring trans women of color as performers & keynote speakers, **Main organizer**. (QRC, 2010)
- [Coming Out Week](#), Several Workshops and a performance gala, Main organizer. (Queer Resource Center, Portland State, 2010)
- One time Workshops: De-escalation, Anti-racism/Anti-oppression ([Aorta](#)), Coming Out Story ([Tristan Crane](#)), Queer Writing Careers ([Sassafras Lowery](#)), Mental Health for the Holidays ([the Owl's Nest](#)), Theatre of the Oppressed, **Main organizer**. (QRC, 2010-2011)
- [May Day Cirque Noir: performance](#) about Immigrant & Workers Rights, and Beltane, **Main organizer** (PDX, CoG, 2010)
- Social Justice League: Non-Violent Communication, Oppression and Privilege, Co-Counseling, Theatre of the Oppressed (2009)
- [The CoG Factory](#): gallery series of solo exhibits featuring emerging Trans & Queer artists **Main organizer** (PDX, CoG, 2009)
- [Denial Of Self](#): (4 week) theatrical production (on cultural narcissism), Interstate Cultural Center **Main organizer** (CoG, 2008)
- 321 Gallery: Group shows & open mics showcasing work by trans and/or queer artists **Main organizer** (Seattle 2004-6)
- Free School Workshops: Sustainability, natural building and Food Series with the Olympia Food Co-op **Main organizer** (2000-2002)
- Earth Week: 20 speakers plus one daylong event: a keynote, band and over 30 local non-profits. **Main organizer** (Spokane 1999)
- Peaceful Valley Community Center Youth Art Classes, ongoing **Main organizer** (Spokane 1996-2000)

Writing Samples:

- Stranger: [Seattle's Sweeps Policies Ignore Sex Workers](#)
- Chelsea Station piece: [Masculus](#)
- Academia:
 - [Trans-Queer Sexual Healthcare Study: Embodied Meta Praxis](#)
 - [Inclusive Organizing](#),
 - [Red Lodge Transitional Program](#),
 - [RAD Care for working with survivors](#),
 - [BBP and Gender](#),
 - [Antidialogical, an analysis](#),
 - [Black Panthers Herstory](#)

Current Volunteering:

- [Defeat HIV](#) CAB (Executive Committee Liaison & [CGT4 HIV Cure](#) Scientific Organizing Committee) (2015-18)
- [CFAR CAB](#) & [CFAR Stigma Working Group](#) (2015-18)
- Seattle [SWOP](#) (2015-18)
- [Coalition for Rights and Safety](#) (2017-18)
- [Healthcare Workers for Safer Consumption Spaces](#) (Education and Communication Committees) (2017)
- Allyship's [QT Work Group](#) (2017)
- Legislative Consultant on Sweeps (City of Seattle) (2017)
- LEEF Youth Mentorship program - Mentor (2016)

Workshop Presenter:

- Native HIV/AIDS Awareness Day with defeatHIV & Urban Indian Health Institute [Webinar & Luncheon](#) (3/20/2017)
- HIV Testing and Accessibility for Trans Communities ([GLMA Conference](#), St. Louis MO, 9/15/2016)
- Consent and Harm Reduction (Evergreen State College, WA, 9/25/2016)
- [Sex with Every Body](#): Gender (trans, nonbinary, bi, poly) ([Foundation for Sex Positive Culture](#), Seattle 2016)
- Social Equity, Trauma Informed Care and Mentorship, LEED Program (City of Seattle 2016)
- Trans Allyship (Diverse Harmony, 11/2015)
- Harm Reduction Theatre ([National Harm Reduction Conference](#), Baltimore, 10/2014)
- [Radical Community Care](#) ([Applied Media Conference](#), Detroit, 06/2014)
- [QTPoC Caucus](#) queer & trans people of color caucus ([Queer Students of Color Conference](#), Portland State, 05/2014)
- [Healthy Relationships, Healthy Boundaries](#) ([EPIC](#), Evergreen State College, 02/2014)
- Talking about Bodies and Safer Sex for Youth ([Gender Spectrum](#), Oakland, 2013)
- [Trans Identity, Mental Health and Domestic Violence](#) ([GLMA Health Conference](#), Denver 2013)
- [Accessibility/ Inclusive Organizing](#) ([Trans and Women Action Camp](#), Oregon, 2013)
- Inclusive Organizing (National [CoFed](#) Conference, Philadelphia, 2013)
- Interpersonal Violence ([Trans and Women Action Camp](#), Oregon, 2012)
- Organizing for Intersecting Oppressions ([Queer it Yourself](#), Seattle University, 2011)
- Trans 101, Trans Sexuality, Body Positive Workout ([QRC](#), Portland State, 2010-11)
- Anti-Oppression ([Trans and Women Action Camp](#), Oregon, 2010)

Education Highlights:

- Bachelors of Science ([Portland State University](#), 2015)
- Phlebotomy Certification (2015- expires:1/23/2020)
- [First Aid/ CPR](#) Certification (11/2012-expires:3/2019)
- [Storytelling Strategies for Dismantling Racism](#) (New Directions Consulting - Seattle 4/20/2017)
- [Principles of HIV](#) 40 hour (UW Global Health Program - Seattle 08/2015)
- [Qualitative Research Skills: Interviews and Focus Groups](#) (UW Global Health Program - Seattle 1/29/2016)
- [Qualitative Methods Workshop: Coding and Data Analysis](#) (UW Global Health Program - Seattle 5/6/2016)
- Use of Social Networks: A Recruitment Strategy for CTR (SNS) (Public Health Strategy training course -Seattle 05/2015)
- Trans Health Epidemiology NIH Research Grant ([Alexis Dinno](#), Sc.D., M.P.H, M.E.M, 2014)
- Trans Sexual Health Medical Anthropologic Research (IRB approved) ([Charles Klein](#), PhD, PSU, 2013 to 2015)
- Qualitative Analysis, [MPH](#) ([Paula Carder](#), PhD, Portland State, Win 2014)
- 20 hour Street Medic Certification ([Rosehips](#), 11/2012)
- Interpersonal Violence Advocate Certification ([Call to Safety](#), Fall 2011)
- Interpersonal Violence, Interventions in Violence and Sexual Assault (Women's Studies, Portland State, 2011)
- Co-counseling ([Allies](#) 2010)
- Theatre of the Oppressed ([The Living Awareness Institute](#), 2009)
- Consensus-based facilitation (Free School/Olympia Food Co-op 2000)

Select Conferences and Workshops Scholarships:

- [CGT4 HIV Cure Conference](#) (Seattle 2015, 2016, 2017, 2018)
- [Annual STD and AIDS Research Symposium](#) (Harborview, Seattle 2015, 2016, 2018)
- [Storytelling Strategies to Dismantle Racism](#) (Seattle 2017)
- [Mini Course of Implementation Sciences](#), UW School of PH, CFAR (06/29/2016)
- [Symposium on Infectious Disease in the Immunocompromised Host](#), Fred Hutch (06/13/2016)
- [29th NW Conference on Behavioral Health & Addictive Disorders](#), U.S. Journal Training (6/1/2016)
- [Current Topics & Methods in Microbiome Research Workshop](#), (5/26/2016)
- [Harm Reduction in Theory and Practice Training](#) (Seattle 03/22/2016)
- [Mini Course of Implementation Sciences](#), UW School of PH, CFAR (06/31/2015)
- [GLMA Conference](#) (San Francisco, 2012; Denver, 2013, Portland 2015, St. Louis 2016)
- [National Harm Reduction Conference](#) (Portland, OR 2012, Baltimore 2014)
- [Applied Media Conference](#) social justice organizers who use media (Detroit, 2014, 2016, 2017)
- [UCSF Trans Health Conference](#) (San Francisco, 2011, 2013)
- [Western States: AMP](#) Bridging Cultures (Portland, 2010, 2011, 2013)
- [Gender Spectrum](#): Trans Family Conference (Oakland, 2012, 2013)
- National [CoFed](#) Conference (Philadelphia, 2013)
- [Southern Comfort](#): Trans Health Conference (Atlanta, 2011)
- The Task Force Conference: [Creating Change](#) in (Minneapolis, 2011)